

April 17, 2026 @ 8:00AM-12:00PM

NTER National Threat Evaluation and Reporting Threat Evaluation and Reporting Overview



Many individuals planning to carry out acts of targeted violence display threats or observable behaviors that may concern others. Recognizing these threats or changes in behavior can assist you, as a member of the community, in keeping your community safe. The ability to identify potential warning signs and understanding where to seek assistance, can help in preventing acts of targeted violence, such as, but not limited to, terrorism, school shootings, or mass attacks in public spaces.

The **Threat Evaluation and Reporting Overview (TERO)** is a three-hour introductory training focusing on a behavioral approach to violence prevention. The TERO raises awareness about the risk factors, triggers and stressors, and warning behaviors that could impact a person's decision to commit an act of targeted violence. Further, it outlines the mitigating factors that could help prevent acts of targeted violence, while emphasizing the importance of community involvement in seeking help for individuals, and respecting their privacy, civil rights, and civil liberties.



**RISK
FACTORS**



**TRIGGERS and
STRESSORS**



**WARNING
BEHAVIORS**



**MITIGATING
FACTORS**



This course is for awareness and informational purposes only. Investigating, assessing, and managing threats or observable behaviors that may concern others requires additional information and training beyond what is provided in the TERO. Please report any threats or observable behaviors that may concern others through the appropriate reporting channels.

This course will be taught by Chief of Police (Ret.) Daniel Woloszynowski, a current employee with U.S. Department of Homeland Security, Homeland Security Investigations (HSI), and retired resident agent in charge of the Norfolk, Virginia Field Office of the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF). Prior to joining ATF, Woloszynowski served as a special agent with the United States Secret Service, and an Arlington County, Virginia police officer. He has received several ATF and U.S. Secret Service leadership and sustained superior performance awards; and numerous public service awards from the United States Attorney's Office in Washington, DC and Virginia for his work with complex criminal investigations leading to notable prosecutions. Mr. Woloszynowski is a Certified Master Trainer in Behavioral Threat Assessment and Management (BTAM) through the U.S. Department of Homeland Security, Office of Intelligence and Analysis.

Attendees must pre-register @ hrcjta.org. Direct questions to Mr. Woloszynowski at daniel.f.woloszynowski@hsi.dhs.gov. Course to be held at the new Hampton Roads Criminal Justice Training Academy, 12650 Patrick Henry Drive Newport News, Virginia 23602. Registration is open to sworn and non sworn LEO's, mental health, security managers, school administrators, resources officers, counselors, private sector etc.

National Threat Evaluation and Reporting

Behavioral Threat Assessment and Management



Many individuals planning to commit acts of targeted violence display threats or observable behaviors that may concern others. Traditional reporting and investigative methods alone are no longer sufficient for identifying and mitigating these threats to the Homeland. The **Behavioral Threat Assessment and Management (BTAM)** model was originally developed by the U.S. Secret Service to protect the President of the United States; however, many organizations have refined and adapted this model to prevent acts of targeted violence such as, but not limited to, terrorism, school shootings, or mass attacks in public spaces.

BTAM is a proactive, evidenced-based method of investigation, analysis, and intervention that focuses on an individual's patterns of thinking and behavior to determine whether, and to what extent, that individual may be moving toward an attack. BTAM utilizes a four-step process—identify, investigate, assess and manage.



BUILDING A TEAM

BTAM utilizes a multi-disciplinary team-based approach. A BTAM team consists of professionals from a wide variety of disciplines, including social services, mental health, and law enforcement, among others. The BTAM team works together to leverage their experience, expertise, and judgment to support individuals through intervention and to mitigate threats of targeted violence.

BUILDING A CULTURE OF SHARED RESPONSIBILITY



The ultimate goal of BTAM is violence prevention. Community involvement in violence prevention - to include supporting interventions for individuals while respecting their privacy, civil rights, and civil liberties - is critical to building a culture of shared responsibility that can help prevent acts of targeted violence.

For more information on Behavioral Threat Assessment and Management (BTAM) or to learn about available BTAM training resources, please email NTER.MTP@hq.dhs.gov.