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**MEETING OF:**

**HAMPTON ROADS CRIMINAL JUSTICE TRAINING  
ACADEMY BOARD OF DIRECTORS MEETING**

**HELD ON  
WEDNESDAY, DECEMBER 7, 2022  
9:05 A.M.**

**NEWPORT NEWS, VIRGINIA**



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2

1 TABLE OF CONTENTS

2 Page

3

4 TITLE PAGE..... 1

5 TABLE OF CONTENTS..... 2

6 MEETING CALLED TO ORDER..... 3

7 MEETING CONCLUDED..... 31

8 CERTIFICATE OF REPORTER..... 32

9

10

11

12

13

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1 MR. BARLOW: No. I'm sorry, sir.

2 RICK: We have 33 present, not including Chief

3 Chandler and his proxy.

4 MR. BARLOW: All right. Mr. Chair, we have a

5 quorum.

6 CHIEF WOLOSZYNOWSKI: Fantastic. We're able

7 to move forward, and so we will move on to Agenda Item

8 Number 2, approval of the minutes for the board meeting

9 December 2, 2021. That is an action item. It had been

10 posted on the website. Hopefully everybody had a chance

11 to take a look at the meetings from last year.

12 And if so, I need a motion to approve.

13 CHIEF KEATTS: Chief Keatts, move to approve.

14 CHIEF WOLOSZYNOWSKI: And the second?

15 SHERIFF MORGAN: Second.

16 MR. BARLOW: Who made the motion? I'm sorry.

17 CHIEF KEATTS: Keatts.

18 MR. BARLOW: Chief Keatts made the motion.

19 And the second?

20 SHERIFF MORGAN: Sheriff Morgan.

21 MR. BARLOW: Sheriff Morgan. Thank you.

22 CHIEF WOLOSZYNOWSKI: All in favor, say aye.

23 Any opposed?

24 So moved.

25 AD BARTELS: I just wanted to throw a reminder

3

1 MEETING OF:

2 HAMPTON ROADS CRIMINAL JUSTICE TRAINING

3 ACADEMY BOARD OF DIRECTORS MEETING

4 HELD ON

5 WEDNESDAY, DECEMBER 7, 2022

6 9:05 A.M.

7

8 CHIEF WOLOSZYNOWSKI: Thank you for coming.

9 Appreciate it.

10 We'll go ahead and call the meeting to order

11 and request for additions or modifications to the agenda

12 and then we'll do a roll call.

13 Any additions or modifications to the agenda?

14 MR. BARLOW: Does anyone need a copy of the

15 agenda?

16 CHIEF WOLOSZYNOWSKI: Does anyone need a copy

17 of the agenda? No.

18 All right. We'll go ahead, and Rick's going

19 to do the roll call and determine whether or not we have

20 a quorum.

21 (ROLL CALLED.)

22 RICK: That gives us 33 members present, and

23 35 if we count Chief Chandler and Albert Moore, plus

24 proxy. We have 33 present,

25 Did you catch that, Scott?

5

1 out. Please be very loud and clear with your name for

2 the court -- for the recorder.

3 CHIEF WOLOSZYNOWSKI: Okay. We're moving on

4 to Agenda Item Number 3, FY2024 budget, which is also an

5 action item.

6 But before we call for the motions, Mr. Barlow

7 is going to go over the budget with us.

8 MR. BARLOW: All right. Thank you, sir.

9 The budget has been posted on the website. We

10 -- Christy has some copies of the abbreviated budget.

11 If you'd like a copy of the complete budget, it will be

12 on the website throughout the month, or I'll be happy to

13 make you a copy. I just try and break it down to make

14 it as simple as we can as we go through this.

15 So just -- I know this is old hat for many of

16 you, but I'd like to share how we do the budget process

17 so you'll understand how many eyes have already looked

18 at it.

19 Through November I prepare a draft budget. On

20 November 16 I met with the finance committee, which is

21 Mr. Rinehimer.

22 Our chair and our vice chair are also on the

23 finance committee, and I present the draft budget to

24 them. Based on their comments and observations, I make

25 updates and clean it up a little bit, then present the

6

1 budget again to our full executive committee, which I  
 2 did on November 29th. And ultimately the budget comes  
 3 in front of you as the full board for your -- for your  
 4 approval.  
 5 So what the budget looks like this year is  
 6 very similar to every other year. Our revenues coming  
 7 in from our membership, 1,090,320.  
 8 Our state funding I am estimating around  
 9 275,000. I have to estimate because we never find out  
 10 that number until October or November of the physical  
 11 year we're already in. So I try and use the previous  
 12 year numbers, and I'll make a few phone calls to DCDS  
 13 to see if they have any ideas, if they -- if they think  
 14 the special fund might be staying the same or going up.  
 15 What I'm hearing is it's going to be pretty sparse  
 16 again. This will be our third year of reduced state  
 17 funding.  
 18 Interest daily. We have a fairly robust  
 19 reserve. If y'all remember, last year the board voted  
 20 to pay off the facility. It was about \$400,000 out of  
 21 our reserve, which saved 102,000 a year out of our  
 22 budget because we no longer have that mortgage payment.  
 23 That is one of the ways we were able to balance the  
 24 budget. And again, just -- so now we'll balance the  
 25 budget this year. We're now going up dramatically with

7

1 our fees, because the state funding has dropped  
 2 dramatically.  
 3 So the reason why we don't project any money  
 4 is because the economy in the last four or five years  
 5 hasn't done well enough to earn a whole lot of interest.  
 6 I might get 2- or \$3,000. We used to get 40- to 50,000.  
 7 So based on such a small number, I don't make that part  
 8 of the budget. It just doesn't make enough of a  
 9 difference to it.  
 10 Tuition is for our nonmember agencies. I just  
 11 always estimate around 10,000. Some years, it's 15-,  
 12 some years it's 2- or 3-. It's just a solid number to  
 13 go with, which brings our revenues of 1,375,320.  
 14 If you look at the expense side, as with all  
 15 organizations salaries and benefits are our major  
 16 expense. That's 702,161 for our staff of eight, and  
 17 that's also retirement, medical, and all that -- all  
 18 that good stuff.  
 19 Our WAD instructors, which are the adjuncts  
 20 that we hire, I budget approximately 120,000. We use a  
 21 lot of adjuncts. We've always done that out here, and I  
 22 think it's a successful way of doing business. We've  
 23 been pretty -- pretty happy with that.  
 24 Our staff instructors, we have four. We  
 25 reimburse each organization 25,000, which obviously is

8

1 not the full salary, but it is a partnership that our  
 2 four organizations do produce (coughing) -- Office,  
 3 Portsmouth PD, Hampton Roads Regional jail and Suffolk  
 4 PD, all assigned staff instructors. And that's what  
 5 that \$100,000 is for, to reimburse each of them 25,000.  
 6 The accrued leave is just a placeholder, as  
 7 with everybody. That's considered a negative on your  
 8 balance sheet, because if somebody leaves, you've got to  
 9 pay them.  
 10 And our operating expenses, which is all of  
 11 the line items in our budget is 388,200, which brings  
 12 our total budget expenses to 1,315,361, which gives us a  
 13 bit of a surplus of 59,959. That's better than we've  
 14 done the last two years. Our surplus was almost  
 15 nonexistent the last couple of years.  
 16 Two years ago the board approved a pro rata  
 17 increase for 2023 and for 2024. This is our second and  
 18 final pro rata increase. So it will be 385 per officer,  
 19 dispatcher, sheriff, deputy, whatever your agency has.  
 20 This is our final increase in the near future. I don't  
 21 project any more increases. It depends on state  
 22 funding, depends on, you know, if we move forward with  
 23 the new facility or not. We'll kind of -- we'll kind of  
 24 approach that when we come to it.  
 25 Just as a reminder, and I know sometimes we

9

1 all get busy and forget, but the executive committee and  
 2 the full board last year has told me to bill our pro  
 3 rata based on authorized strength, not your actual  
 4 strength, and I'll kind of share with you why that's  
 5 really important.  
 6 I base the pro rata increases in how I do my  
 7 budget based on a pretty solid knowledge of how many  
 8 people an agency has.  
 9 If people send in their numbers based on what  
 10 they actually have, since everybody's short, I would not  
 11 be able to project a budget, you know, and, frankly, I  
 12 would be very short this year if everybody was just  
 13 telling me how many they had. So the authorized  
 14 strength is what we bill on, so that's something that  
 15 I'd ask that you keep in mind.  
 16 So our pro rata history for 2014 through '22,  
 17 we were at 334. So we've maintained for a pretty good  
 18 period of time. We went up \$25 to make it 359 in 2023.  
 19 We went up -- are going up \$26, if this budget is  
 20 approved for 2024, which brings us to a pro rata of 385  
 21 per individual.  
 22 So just taking an idea of where we are with  
 23 everybody else, I've been asked to bring this up. We're  
 24 at 385.  
 25 Southwest is 375, and you may or may not see

<p style="text-align: right;">10</p> <p>1 there's question mark there. There are asking me for an  2 increase and -- well, I don't know where they will be.  3 Cardinal 375. Again, they are asking for an  4 increase, so I don't know where they will be until after  5 their budget process.  6 Central Virginia is at 375, and they also are  7 asking for an increase.  8 Rappahannock is 465. Piedmont 390. Skyline  9 498. Crater 463. New River 475. Central Shenandoah  10 620. And Northern Virginia was 1,090. I think they're  11 about 12-something now.  12 I'll get those numbers after the first of the  13 year when they've all done their -- their budgets.  14 So we're still -- we're not at the bottom, but  15 we certainly are close to that. I think we're trying  16 very hard to get good value for the amount of money we  17 bring in.  18 We also talked last year about the possibility  19 of a facility. We looked into the Yorktown Naval Weapon  20 Station. We'll talk more about that.  21 But this budget does not project any capital  22 improvements until we've basically decided if we're  23 staying or going from this facility. I don't want to  24 put a lot more money into it.  25 Now, if certain things happen, you know,</p>	<p style="text-align: right;">12</p> <p>1 it was asked in the meeting how are we going to be able  2 to accomplish that because none of the regional  3 academies currently are outfitted with computer labs --  4 or several of them are not -- in order to be able to do  5 that.  6 They were able to put some money together for  7 a grant which would allow us to upgrade our technology  8 in the building. So what we decided to utilize that for  9 is purchasing of laptops, as well as upgrading the  10 building. Some of the quality of life for internet  11 connections wireless, updates, and things that we've  12 needed to do, that's going to allow us to utilize it.  13 We don't have a timeline on when this online  14 testing will be done. It won't be until the universal  15 lesson plans come out. They still maintain that it will  16 be next year, but we really don't know. We also don't  17 really know how the online testing is going to look  18 currently, just -- the only direction they could give  19 us was a device that could log onto the internet.  20 So we went with a couple different vendors and  21 we decided that we're going to go with laptops. We were  22 -- we plan to purchase enough to cover both the basic  23 law enforcement and the basic jailer classes with --  24 under the assumption that once the basic lesson plan  25 curriculum is done, they will then do the same thing for</p>
<p style="text-align: right;">11</p> <p>1 something breaks, major issues comes up, obviously I'll  2 have to go into the reserve, but I always let the  3 executive committee know if that occurs. I'm certainly  4 not anticipating that, but we don't know.  5 So for general maintenance, repairs, and  6 technology, that will be funded, but any projects we'll  7 hold off at least for this physical year.  8 Grants, we've been doing pretty well with.  9 Rick, would you mind sharing some grant  10 information with us.  11 RICK: Yeah, absolutely. Good morning again.  12 We -- Scott and I attended a meeting with DCJS  13 and some of the regional academy directors in the fall,  14 and the topic of discussion was the universal lesson  15 plans and their status and what their -- some of their  16 plans are for that. So they're still working on them.  17 There's not a lot of updates on that.  18 But one of the things that they did bring up  19 is they are going to mandate that all of the written  20 testing be done online.  21 So currently how we do testing for our basic  22 students is with Scantron, pen and paper for our  23 retests, and we hand grade a lot of it. So they have  24 mandated that. Their tests will be done online, and as  25 of right now, that's the only way that will be done. So</p>	<p style="text-align: right;">13</p> <p>1 the jail side and mandate the online testing for that.  2 So a grant will allow us to do -- to cover both sides of  3 it.  4 The other part of the grant that they put out  5 is specific to a firearm simulator. So for regional  6 academies that did not have -- or do not currently have  7 a firearm simulator or need one that -- to be upgraded,  8 they provided money in the grant for that, so we applied  9 for that as well. And that's going to afford us -- we  10 do not currently have a firearm simulator, but that will  11 afford us to install one here in the building, along  12 with all the extra bells and whistles, that -- that will  13 come alongside that, which is pretty exciting because I  14 know there's been a lot of talk for a long time about  15 them potentially adding that. And so it's an  16 opportunity for us to add it without impacting our  17 budget. And the grant completely covers it. And  18 hopefully sometime early next year we will have it and  19 I'll -- along with the additional technology stuff that  20 we've utilized grants for. Last year we added the  21 virtual reality headsets, which we hope to implement with  22 the January academies and a fire simulator to go with  23 it.  24 And so it's nice to be able to -- be able to  25 work with the state to get some things that we've really</p>

14

1 needed and not have to impact our budget, so we're very  
 2 excited for that.  
 3 MR. BARLOW: Thank you, Rick.  
 4 Any questions on the grants or how we're  
 5 utilizing them?  
 6 So a quick comparison. So in FY21 our budget  
 7 was 1.386 million, FY22 was 1.371 million, FY23, 1.298  
 8 million, and FY24 we're back where we need to be, 1.315  
 9 million.  
 10 Comparing that to the revenue, this is really  
 11 the only year we've had a reserve that I feel  
 12 comfortable with.  
 13 And again, the good thing for the regional  
 14 academy is whatever is left over goes right back in our  
 15 reserve fund. So the money doesn't go away. We --  
 16 that's how we built up a pretty good reserve over the  
 17 years, and this will help us start building that reserve  
 18 back up again.  
 19 So our basic needs: We talked about last year  
 20 we got really good partnership with York Poquoson.  
 21 We've been using their range since, I think, June.  
 22 That's going very well for us.  
 23 We still use the executive airport in Suffolk  
 24 for a driving range. That is something that we will  
 25 need to come up with a solution for eventually. And we

15

1 talked about a new, more modern-type facility, and we  
 2 were exploring that with Yorktown Naval Weapons Station.  
 3 And I will turn it back over to our Chair if  
 4 you'd like to chat a little bit about where we are with  
 5 the Yorktown Naval Weapons Station.  
 6 But before we do that, we probably should  
 7 get...  
 8 Yes, sir?  
 9 SHERIFF MORGAN: Motion to accept the budget.  
 10 MR. BARLOW: Sheriff, you're way ahead of me.  
 11 CHIEF WOLOSZYNOWSKI: Thank you very much.  
 12 All right.  
 13 No discussion on the budget. We got a motion.  
 14 SHERIFF WARREN: Second.  
 15 CHIEF WOLOSZYNOWSKI: All in favor say aye.  
 16 Any opposed?  
 17 MR. BARLOW: So that was Sheriff Morgan who  
 18 made the motion and --  
 19 SHERIFF WARREN: Me.  
 20 MR. BARLOW: -- Sheriff Warren made the second.  
 21 Thank you.  
 22 CHIEF WOLOSZYNOWSKI: Sorry.  
 23 Any opposed? So moved.  
 24 Got a second motion; correct?  
 25 MR. BARLOW: Yes, we do.

16

1 What we started doing, I think, four years ago  
 2 is when I build the budget, I just put a 3 percent raise  
 3 in. And it can accommodate -- the budget can  
 4 accommodate from zero to 5 percent.  
 5 And y'all used to vote for the percentage  
 6 raise and, you know, a number of y'all have come to me  
 7 over the years and said, you know, "I don't even know  
 8 what my people are getting till May time frame." So  
 9 people indicated they were more comfortable with not  
 10 making the decision on the percentage raise until later  
 11 on.  
 12 So what we've done in the past is we've asked  
 13 you to make a motion to defer that decision to the  
 14 executive committee so y'all don't have to -- I don't  
 15 have to reach out to y'all again. So if that is  
 16 something y'all still want to do, I think the Chair will  
 17 ask for that motion.  
 18 CHIEF WOLOSZYNOWSKI: Any motion to continue  
 19 that process?  
 20 SHERIFF MORGAN: So moved.  
 21 CHIEF HOWELL: Second.  
 22 MR. BARLOW: So Sheriff Morgan made the  
 23 motion. And the second, Chief --  
 24 CHIEF HOWELL: Yes. Howell.  
 25 MR. BARLOW: Chief Howell made the second.

17

1 Thank you.  
 2 CHIEF WOLOSZYNOWSKI: All in favor say aye.  
 3 Any opposed?  
 4 So moved.  
 5 Want me to go over the --  
 6 MR. BARLOW: Yes.  
 7 CHIEF WOLOSZYNOWSKI: -- weapon station?  
 8 So a brief discussion about the weapon  
 9 station. We thought we were cooking with gas last year.  
 10 We were. We met with the folks up there at the weapon  
 11 station who essentially manage -- or lead and manage  
 12 these programs -- these partnerships with the  
 13 government. We waited a year, as you know, and we've  
 14 had no movement forward.  
 15 At the time what they said was that this was a  
 16 big push by the government to develop these  
 17 partnerships, and I think it still is, but having come  
 18 from the government, it's the government.  
 19 So the commander that was in place at the time  
 20 was very supportive of it. That was the outgoing  
 21 commander. The incoming or -- yeah, the incoming  
 22 commander was, we were told, was also very supportive of  
 23 it and is. We recently, last week, I think, received a  
 24 letter that informed us, okay, this is going to take a  
 25 while. And what they meant by that specifically was

18

1 five years. That was the projection.  
 2 So they had also mentioned in the letter that  
 3 the in-kind portion, so our skin in the game, what we  
 4 offer as it moves forward, they would look for us to put  
 5 more skin in the game, whatever that means, right? It  
 6 wasn't very -- it wasn't very clear.  
 7 But so what we had discussed was so we're no -  
 8 - really no further along other than we have now a time  
 9 frame projection of five years. We're really not in any  
 10 worse place, that we can see, but certainly we would  
 11 like to make decisions and move forward with  
 12 progression. Progression is good. But we're not able  
 13 to do that. We're in a holding pattern.  
 14 That's -- that's essentially the long and the  
 15 short of it.  
 16 Are there any questions that I can answer, or  
 17 try to answer, regarding that process or any other  
 18 discussion that anybody would like to have about where  
 19 we are or where we should go?  
 20 CHIEF CHANDLER: Yes. Since we have a five-  
 21 year window, is that going to be the only thing is we're  
 22 going to sit and wait on it, or are we going to explore  
 23 all the options within that five years?  
 24 CHIEF WOLOSZYNOWSKI: I would say we can keep  
 25 it on the table, what we have discussed -- correct me if

19

1 I'm wrong -- and then continue to look for other  
 2 opportunities.  
 3 Does that answer your question?  
 4 CHIEF CHANDLER: Yes, sir.  
 5 I don't want to speak for Chief Chair, but he  
 6 threw -- he threw out a hopeful using some space out  
 7 there where the government are building an academy.  
 8 You want to throw that back out there again?  
 9 CHIEF CHANDLER: Again? I didn't -- yeah, so  
 10 in the City of Suffolk we have already planned a  
 11 training facility for our department; however, that's  
 12 out in year '15/'16 budget, so it's not something that  
 13 we're going to be looking at any time soon. We have an  
 14 expectation that it may conceivably get pushed for  
 15 quite a while.  
 16 That is something that I've talked to my  
 17 manager and the capital programs director in reference  
 18 to potentially having some serious conversation about.  
 19 If the academy says this is something that  
 20 they want to move forward with, then I think, you know,  
 21 we as a city would love to be able to discuss that to  
 22 see if it's something that makes sense, obviously, to  
 23 both sides. We have the land. We currently do the  
 24 driving out there, which I know that driving range area  
 25 needs some attention, but that may give us some options

20

1 of being able to do some different things about that as  
 2 well. So that is on the table, I mean, as far as if  
 3 it's something that you want to explore, you can take a  
 4 look at that.  
 5 CHIEF DUNN: Chief, do you have an address for  
 6 that site?  
 7 CHIEF CHANDLER: I know it's on Carolina Road.  
 8 I don't know the exact address because we don't have a -  
 9 - it's -- what it is it's a huge piece of land and it's  
 10 a bunch of city stuff there, and in the very back of  
 11 that is land that is more for the police facility and  
 12 our facility. So I don't have the exact address, but  
 13 it's right near the south -- southwest Suffolk bypass,  
 14 so I can get it for you.  
 15 CHIEF DUNN: Okay.  
 16 UNIDENTIFIED SPEAKER: It's Carolina Road,  
 17 so...  
 18 SHERIFF DIGGS: I certainly wouldn't mind  
 19 reaching out to Congressman Wittman. He's the one who  
 20 would probably be chairman of the Seapower Committee,  
 21 which, you know, is over the Navy and all that, and see  
 22 if he can't maybe expedite this, if that's y'all's wish.  
 23 CHIEF DUNN: Great idea.  
 24 CHIEF WOLOSZYNOWSKI: I don't see where that  
 25 can hurt.

21

1 SHERIFF DIGGS: No.  
 2 UNIDENTIFIED SPEAKER: I think since we all  
 3 come from the government, does that mean that the start  
 4 date is the start date from the letter when you received  
 5 that letter, five years forward? Or does it say four  
 6 years based upon our previous contact?  
 7 And then with the Suffolk facility, is that  
 8 something the executive committee would entertain  
 9 pushing that button to see if there is some movement?  
 10 CHIEF WOLOSZYNOWSKI: I don't remember what  
 11 the letter said.  
 12 MR. BARLOW: It indicated basically that the  
 13 five years starts now.  
 14 CHIEF DUNN: Yeah.  
 15 CHIEF WOLOSZYNOWSKI: Yeah, the five years  
 16 starts now. And I feel -- my comprehension of the  
 17 letter was that it could be built, completed in five  
 18 years. It wouldn't start five years from now.  
 19 MR. BARLOW: No, it would start --  
 20 CHIEF WOLOSZYNOWSKI: It would start five  
 21 years from now?  
 22 MR. BARLOW: They probably won't have an  
 23 answer for a minimal of five years from now.  
 24 CHIEF WOLOSZYNOWSKI: Okay. I need to read  
 25 that again.

22

1 CHIEF CHANDLER: It isn't an affirmative  
 2 answer.  
 3 CHIEF DUNN: They could say no.  
 4 CHIEF WOLOSZYNOWSKI: They could say no.  
 5 Yeah, absolutely.  
 6 MR. BARLOW: Exactly.  
 7 SHERIFF WARREN: And I pulled the letter up  
 8 and the exact verbiage is "In other words, it may be as  
 9 late as 2028 when a viable agreement is in place which  
 10 would allow construction to begin."  
 11 So it could happen anywhere between now and  
 12 2028.  
 13 SHERIFF DIGGS: So there's a letter. Can you  
 14 forward that letter -- email it to me so I can --  
 15 MR. BARLOW: Yes, sir.  
 16 SHERIFF DIGGS: -- send that to Wittman so  
 17 that they can get the most information.  
 18 CHIEF WOLOSZYNOWSKI: That almost seems like,  
 19 depending on how you read that, six years.  
 20 CHIEF CHANDLER: It doesn't seem give us much  
 21 benefit to stay on the hook with the government if  
 22 there's another option to pursue in that process.  
 23 CHIEF WOLOSZYNOWSKI: I think our inquiry or  
 24 interest doesn't obligate us to anything. So, I mean,  
 25 yeah, we could just be done with it and just not talk to

23

1 them any -- they probably won't be talking with us  
 2 anyway. There's nothing to update, right? So it's kind  
 3 of a thing that's just hanging out there.  
 4 Or we could officially -- I suppose -- you  
 5 know, the executive committee can speak about that --  
 6 officially cut ties through a letter back but I don't  
 7 know that...  
 8 Sir?  
 9 CHIEF CHANDLER: I wouldn't -- I mean, of  
 10 course that would further my interest, yes, but I don't  
 11 think that would be wise.  
 12 UNIDENTIFIED SPEAKER: We'll burn the bridge.  
 13 UNIDENTIFIED SPEAKER: Yes. I mean, I will --  
 14 I will --  
 15 CHIEF WOLOSZYNOWSKI: You just never know.  
 16 CHIEF CHANDLER: -- that if you have another  
 17 option on the table, we could definitely explore that  
 18 option, but, you know, the Yorktown -- the Yorktown  
 19 location is going to not be good for us, because, you  
 20 know, with us, especially being one of the larger  
 21 agencies, it'd be much farther away for us.  
 22 But that being said, we are down the road  
 23 quite a ways into this. So I think you can walk and  
 24 chew gum at the same time. I think you can look at both  
 25 and you can get to a point where you're at a crossroads

24

1 where you have to make a decision it's one or the other.  
 2 I think once you start spending serious amounts of  
 3 money, then you're at the crossroads, but I don't think  
 4 we're there yet.  
 5 CHIEF WOLOSZYNOWSKI: Yeah. Thank you for  
 6 that.  
 7 As you think about this, too, the government  
 8 being the government -- I don't anticipate this will  
 9 happen, but I've heard no before, I've heard five years,  
 10 and then all of a sudden, it's, you know, let's get this  
 11 done, which would be really unusual, but, you know, that  
 12 could happen. Or we don't have that, but we just a call  
 13 from so-and-so in Washington, D.C., we've got this  
 14 perfect piece of property right here. Would you consider  
 15 that?  
 16 So if we cut ties, yeah, I think you're not  
 17 doing yourself any favors.  
 18 CHIEF CHANDLER: Keep the door open.  
 19 MR. BARLOW: The Navy seems to be very  
 20 confused with where they want to go with this in-kind  
 21 loggers. If we're just buying it outright, it would  
 22 probably be less of a complicated process. You know,  
 23 the military used to have no problem with these in-kind.  
 24 That's what we did in Newport News and Fort Eustis. We  
 25 just built them part of the range and we got the land

25

1 for free. And that's kind of how we thought this was  
 2 going, and evidently the government has reversed course  
 3 on how they do these in-kind things.  
 4 So they're -- what I've being told is  
 5 everyone's confused and doesn't understand what the  
 6 process is anymore, so who knows what direction it's  
 7 going to go in.  
 8 CHIEF WOLOSZYNOWSKI: That's not surprising.  
 9 CHIEF CHANDLER: We could actually pursue both  
 10 and let the other ones know. That may push one or the  
 11 other to -- or one is kind of reach in their direction,  
 12 whether it be the Navy side or Suffolk. You know, it  
 13 may -- I'm not saying we're in a bid war or anything  
 14 like that, but it may -- they may say, hey, look (cough)  
 15 elsewhere, can we step up the game, or say none, so  
 16 maybe a better option is we definitely should pursue  
 17 both and look and see where it's at when we hit the  
 18 crossroads, as he stated.  
 19 CHIEF WOLOSZYNOWSKI: That wasn't an agenda  
 20 item where we need a motion. This is a discussion.  
 21 MR. BARLOW: Just a discussion, yeah.  
 22 CHIEF WOLOSZYNOWSKI: Okay.  
 23 MR. BARLOW: I mean, someone can make a motion  
 24 to either take it off the table, to continue pursuing  
 25 it, to go in a different direction, but this is mainly

26

1 just open discussion right now.  
 2 UNIDENTIFIED SPEAKER: I would recommend that  
 3 the executive committee continue to pursue options, and  
 4 then if anything becomes solid we can bring it back, but  
 5 I wouldn't take anything off the table.  
 6 CHIEF WOLOSZYNOWSKI: Right.  
 7 UNIDENTIFIED SPEAKER: So let the executive  
 8 committee continue to pursue options. There may be other  
 9 options out there. There may be jurisdictions that has  
 10 some land and want to do in kind for us and say, okay,  
 11 we'll give you the land for, you know, "X" dollars. So  
 12 there may be other options. We may just put a letter  
 13 out to the CAOs and see if there are any other options  
 14 out there. Just make it open.  
 15 CHIEF WOLOSZYNOWSKI: Sounds like a reasonable  
 16 path forward, that the executive committee continue to  
 17 discuss what options are out there -- what are the  
 18 financials behind it? Is the land for free? Do we have  
 19 to pay for it? You know, those types of things are all  
 20 going to determine whether or not we can even go forward  
 21 with some of these ideas. Let's figure out what our  
 22 options are. The executive committee will continue to  
 23 discuss it, and then we'll report back.  
 24 UNIDENTIFIED SPEAKER: I make one other  
 25 recommendation that we return to the bylaw committee and

27

1 have the bylaw changed to have the finance committee  
 2 have the ability to recommend the annual increase and  
 3 then have that approved by the executive committee.  
 4 Let the finance committee bring the budget back in for  
 5 recommendation and then reviewed by the executive  
 6 committee.  
 7 If you cantry to get 54 people together to  
 8 make a decision every year, that's just -- why not just  
 9 make the bylaws -- change them and stop playing with it?  
 10 CHIEF WOLOSZYNOWSKI: Was that for the pro  
 11 rata?  
 12 MR. BARLOW: I --  
 13 CHIEF WOLOSZYNOWSKI: Was that for the pro  
 14 rata increase?  
 15 UNIDENTIFIED SPEAKER: Yeah, that's for the --  
 16 well, no. No. That's for the salary --  
 17 CHIEF WOLOSZYNOWSKI: Salary.  
 18 UNIDENTIFIED SPEAKER: Staff salary issue.  
 19 CHIEF WOLOSZYNOWSKI: I think that we had --  
 20 UNIDENTIFIED SPEAKER: Because we're deferring  
 21 right now to the executive committee anyway. Just put  
 22 it in the bylaws and be done with it.  
 23 CHIEF WOLOSZYNOWSKI: So we need a motion on  
 24 that? Because we were going to ask for a motion to  
 25 allow the executive committee.

28

1 MR. BARLOW: We already had a motion.  
 2 CHIEF WOLOSZYNOWSKI: We already had that?  
 3 UNIDENTIFIED SPEAKER: So the bottom line is  
 4 we come back with a recommendation for a bylaws change.  
 5 Write it up. We bring it -- send it out to  
 6 everyone, all right, they get an opportunity to comment  
 7 on it, and then you have the vote. Then that's  
 8 codified.  
 9 MR. BARLOW: But the bylaws require a full  
 10 vote of the full board.  
 11 CHIEF WOLOSZYNOWSKI: I gotcha. Okay. Okay.  
 12 UNIDENTIFIED SPEAKER: So next year instead of  
 13 voting to just kick the can, change it and be done with  
 14 it.  
 15 CHIEF WOLOSZYNOWSKI: Good idea.  
 16 MR. BARLOW: Yes, sir. Got it.  
 17 CHIEF WOLOSZYNOWSKI: So our motions are --  
 18 MR. BARLOW: So if there's no further  
 19 discussion, moving on to your next agenda item.  
 20 CHIEF WOLOSZYNOWSKI: Any further discussion  
 21 on that -- on that topic for now?  
 22 Okay. Good.  
 23 Agenda Item Number 4 is the approval of slate  
 24 of officers committee. It's an action item, requires a  
 25 motion.

29

1 But first, are there any nominations from the  
 2 floor regarding the slate of officers, or shall we move  
 3 forward with the slate of officers that are on your  
 4 sheets here?  
 5 MR. BARLOW: Each year half the executive  
 6 committee comes up. So five one year, four the next  
 7 year. This slate of Chief Woloszynowski, Mr. Rinehimer,  
 8 Mr. Smith, Chief Chandler, Chief Keatts, their terms  
 9 expire at the end of this year. So if there's no  
 10 nominations from the floor, we could do a voice vote  
 11 just on that slate. If there are nominations, that's  
 12 fine as well. Then we would have to do a paper vote.  
 13 CHIEF WOLOSZYNOWSKI: Any nominations? Okay.  
 14 SHERIFF MORGAN: Move the nominations be  
 15 closed.  
 16 CHIEF WOLOSZYNOWSKI: We have a second?  
 17 CHIEF COVINGTON: I second.  
 18 MR. BARLOW: Do we have a second?  
 19 CHIEF COVINGTON: Covington.  
 20 MR. BARLOW: Thank you Chief Covington.  
 21 So Sheriff Morgan as the motion, and Chief  
 22 Covington as the second.  
 23 CHIEF WOLOSZYNOWSKI: All in favor say aye.  
 24 Any opposed?  
 25 So moved.

30

1 CHIEF WOLOSZYNOWSKI: That brings us to -- we  
 2 have to discuss Yorktown.  
 3 CHIEF KEATTS: Point of order. That was a  
 4 motion -- a motion is to close motion -- close  
 5 nominations? We now have to vote on the slate of  
 6 officers.  
 7 MR. BARLOW: So, Chief, what you're saying is  
 8 the first motion was to close the nominations, and now  
 9 we do a voice vote on the actual slate of officers?  
 10 CHIEF KEATTS: Correct.  
 11 MR. BARLOW: So we need a second motion and  
 12 then a second and a voice vote.  
 13 CHIEF KEATTS: So moved.  
 14 MR. BARLOW: Who did I get this time? Okay.  
 15 UNIDENTIFIED SPEAKER: Second.  
 16 CHIEF WOLOSZYNOWSKI: All in favor say aye.  
 17 Any opposed?  
 18 So moved.  
 19 Do you think we should ask for any other  
 20 discussion before we adjourn?  
 21 MR. BARLOW: Right now there's --  
 22 CHIEF WOLOSZYNOWSKI: We are going to adjourn  
 23 unless there are any other discussions that anybody  
 24 would like to have. Anything you want to talk about?  
 25 CHIEF KEATTS: Move to adjourn.

31

1 CHIEF WOLOSZYNOWSKI: Motion for adjournment  
 2 from Chief Keatts.  
 3 MR. BARLOW: Chief Keatts made a motion to  
 4 adjourn.  
 5 SHERIFF BARRICK: Second.  
 6 CHIEF WOLOSZYNOWSKI: All in favor say aye.  
 7 We need the name of the second.  
 8 SHERIFF BARRICK: Sheriff Barrick.  
 9 CHIEF WOLOSZYNOWSKI: Any opposed?  
 10 So moved.  
 11 Thank you for coming everybody. I'm glad  
 12 that, you know, all of you showed up because if you  
 13 didn't, I might not have had a quorum. We'd really been  
 14 in trouble, wouldn't we?  
 15 (MEETING CONCLUDED AT 9:47 A.M.)  
 16  
 17  
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 19  
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 22  
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 24  
 25

32

1 CERTIFICATE  
 2  
 3 I, Tamara Hartwig Fulgham, do hereby certify that I  
 4 reported all proceedings adduced in the foregoing matter  
 5 and that the foregoing transcript pages constitutes a  
 6 full, true and accurate record of said proceedings to the  
 7 best of my ability.  
 8 I further certify that I am neither related to  
 9 counsel or any party to the proceedings nor have any  
 10 interest in the outcome of the proceedings.  
 11 IN WITNESS WHEREOF, I have hereunto set my hand this  
 12 23rd day of January, 2023.  
 13  
 14  
 15  
 16 /S/ TAMARA HARTWIG FULGHAM  
 17  
 18  
 19  
 20  
 21 My Commission Expires:  
 22 November 13, 2025  
 23  
 24  
 25

<u>          </u> \$	<b>2023</b> 8:17	<u>          </u> 5	<b>accommodate</b>
<b>\$100,000</b> 8:5	9:18	<b>5</b> 16:4	16:3 16:4
<b>\$25</b> 9:18	<b>2024</b> 8:17	<b>50,000</b> 7:6	<b>accomplish</b>
<b>\$26</b> 9:19	9:20	<b>54</b> 27:7	12:2
<b>\$3,000</b> 7:6	<b>2028</b> 22:9	<b>59,959</b> 8:13	<b>accrued</b> 8:6
<b>\$400,000</b> 6:20	22:12	<u>          </u>	<b>action</b> 4:9
<u>          </u>	<b>22</b> 9:16	<u>          </u> 6	5:5 28:24
<u>          </u> 1	<b>25,000</b> 7:25	<b>620</b> 10:10	<b>actual</b> 9:3
<b>1,090</b> 10:10	8:5	<u>          </u>	30:9
<b>1,090,320</b> 6:7	<b>275,000</b> 6:9	<u>          </u> 7	<b>actually</b> 9:10
<b>1,315,361</b>	<b>29th</b> 6:2	<b>7</b> 3:5	25:9
8:12	<u>          </u>	<b>702,161</b> 7:16	<b>AD</b> 4:25
<b>1,375,320</b>	<u>          </u> 3	<u>          </u>	<b>add</b> 13:16
7:13	<b>3</b> 5:4 7:12	<u>          </u> 9	<b>added</b> 13:20
<b>1.298</b> 14:7	16:2	<b>9:05</b> 3:6	<b>adding</b> 13:15
<b>1.315</b> 14:8	<b>33</b> 3:22	<b>9:47</b> 31:15	<b>additional</b>
<b>1.371</b> 14:7	3:24 4:2	<u>          </u>	13:19
<b>1.386</b> 14:7	<b>334</b> 9:17	<u>          </u> A	<b>additions</b>
<b>10,000</b> 7:11	<b>35</b> 3:23	<b>A.M</b> 3:6 31:15	3:11 3:13
<b>102,000</b> 6:21	<b>359</b> 9:18	<b>abbreviated</b>	<b>address</b>
<b>120,000</b> 7:20	<b>375</b> 9:25 10:3	5:10	20:5 20:8
<b>12-</b>	10:6	<b>ability</b> 27:2	20:12
<b>something</b>	<b>385</b> 8:18 9:20	<b>able</b> 4:6 6:23	<b>adjourn</b> 30:20
10:11	9:24	9:11 12:1	30:22 30:25
<b>15</b> 7:11	<b>388,200</b> 8:11	12:4 12:6	31:4
<b>15/'16</b> 19:12	<b>390</b> 10:8	13:24 13:24	<b>adjournment</b>
<b>16</b> 5:20	<u>          </u>	18:12 19:21	31:1
<u>          </u>	<u>          </u> 4	20:1	<b>adjuncts</b> 7:19
<u>          </u> 2	<b>4</b> 28:23	<b>absolutely</b>	7:21
<b>2</b> 4:8 4:9 7:6	<b>40</b> 7:6	11:11 22:5	<b>affirmative</b>
7:12	<b>463</b> 10:9	<b>academies</b>	22:1
<b>2014</b> 9:16	<b>465</b> 10:8	12:3 13:6	<b>afford</b> 13:9
<b>2021</b> 4:9	<b>475</b> 10:9	13:22	13:11
<b>2022</b> 3:5	<b>498</b> 10:9	<b>academy</b> 3:3	<b>agencies</b> 7:10
		11:13 14:14	23:21
		19:7 19:19	<b>agency</b> 8:19
		<b>accept</b> 15:9	

9:8	30:23	23:21	9:9 21:6
<b>agenda</b> 3:11	<b>anymore</b> 25:6	<b>aye</b> 4:22	<b>basic</b> 11:21
3:13 3:15	<b>anyone</b> 3:14	15:15	12:22 12:23
3:17 4:7	3:16	17:2	12:24 14:19
5:4 25:19	<b>anything</b>	29:23 30:16	<b>basically</b>
28:19 28:23	22:24 25:13	31:6	10:22 21:12
<b>ago</b> 8:16 16:1	26:4 26:5		<b>becomes</b> 26:4
<b>agreement</b>	30:24	B	<b>begin</b> 22:10
22:9	<b>anyway</b> 23:2	<b>balance</b>	<b>behind</b> 26:18
<b>ahead</b> 3:10	27:21	6:23 6:24	<b>bells</b> 13:12
3:18 15:10	<b>anywhere</b>	8:8	<b>benefit</b> 22:21
<b>airport</b> 14:23	22:11	<b>Barlow</b> 3:14	<b>benefits</b> 7:15
<b>Albert</b> 3:23	<b>applied</b> 13:8	4:1 4:4	<b>better</b> 8:13
<b>allow</b> 12:7	<b>Appreciate</b>	4:16 4:18	25:16
12:12	3:9	4:21 5:6	<b>bid</b> 25:13
13:2	<b>approach</b> 8:24	5:8 14:3	<b>bill</b> 9:2 9:14
22:10 27:25	<b>approval</b>	15:10 15:17	<b>bit</b> 5:25 8:13
<b>alongside</b>	4:8 6:4	15:20 15:25	15:4
13:13	28:23	16:22 16:25	<b>board</b> 3:3 4:8
<b>already</b>	<b>approve</b>	17:6	6:3 6:19
5:17 6:11	4:12 4:13	21:12 21:19	8:16 9:2
19:10	<b>approved</b> 8:16	21:22	28:10
28:1 28:2	9:20 27:3	22:6	<b>bottom</b>
<b>am</b> 6:8	<b>approximately</b>	22:15 24:19	10:14 28:3
<b>amount</b> 10:16	7:20	25:21 25:23	<b>break</b> 5:13
<b>amounts</b> 24:2	<b>area</b> 19:24	27:12	<b>breaks</b> 11:1
<b>annual</b> 27:2	<b>assigned</b> 8:4	28:1 28:9	<b>bridge</b> 23:12
<b>answer</b>	<b>assumption</b>	28:16 28:18	<b>brief</b> 17:8
18:16 18:17	12:24	29:5	<b>bring</b> 9:23
19:3	<b>attended</b>	29:18 29:20	10:17 11:18
21:23 22:2	11:12	30:7	26:4 27:4
<b>anticipate</b>	<b>attention</b>	30:11 30:14	28:5
24:8	19:25	30:21 31:3	<b>brings</b> 7:13
<b>anticipating</b>	<b>authorized</b>	<b>Barrick</b>	8:11 9:20
11:4	9:3 9:13	31:5 31:8	30:1
<b>anybody</b> 18:18	<b>away</b> 14:15	31:8	
		<b>BARTELS</b> 4:25	
		<b>base</b> 9:6	
		<b>based</b> 5:24	
		7:7 9:3 9:7	

<b>budget</b> 5:4		<b>Chief</b> 3:8	30:1 30:3
5:7 5:9		3:16 3:23	30:7
5:10 5:11	<u>C</u>	4:2 4:6	30:10 30:13
5:16 5:19	<b>cantry</b> 27:7	4:13 4:13	30:16 30:22
5:23 6:1	<b>CAOs</b> 26:13	4:14 4:17	30:25
6:2 6:5	<b>capital</b> 10:21	4:18 4:22	31:1 31:2
6:22 6:24	19:17	5:3 15:11	31:3 31:6
6:25 7:8	<b>Cardinal</b> 10:3	15:15 15:22	31:9
7:20 8:11	<b>Carolina</b> 20:7	16:18 16:21	<b>Christy</b> 5:10
8:12 9:7	20:16	16:23 16:24	<b>city</b> 19:10
9:11 9:19	<b>catch</b> 3:25	16:25	19:21 20:10
10:5	<b>Central</b>	17:2 17:7	<b>classes</b> 12:23
10:21 13:17	10:6 10:9	18:20 18:24	<b>clean</b> 5:25
14:1 14:6	<b>certain</b> 10:25	19:4 19:5	<b>clear</b> 5:1
15:9	<b>certainly</b>	19:9 20:5	18:6
15:13	10:15	20:5 20:7	<b>close</b> 10:15
16:2 16:3	11:3	20:15 20:23	30:4 30:4
19:12 27:4	18:10 20:18	20:24 21:10	30:8
<b>budgets</b> 10:13	<b>chair</b> 4:4	21:14 21:15	<b>closed</b> 29:15
<b>build</b> 16:2	5:22 5:22	21:20 21:24	<b>codified</b> 28:8
<b>building</b> 12:8	15:3	22:1 22:3	<b>comes</b> 6:2
12:10 13:11	16:16 19:5	22:4	11:1 29:6
14:17 19:7	<b>chairman</b>	22:18 22:20	<b>comfortable</b>
<b>built</b> 14:16	20:20	22:23	14:12 16:9
21:17 24:25	<b>chance</b> 4:10	23:9	<b>coming</b> 3:8
<b>bunch</b> 20:10	<b>Chandler</b> 3:23	23:15 23:16	6:6 31:11
<b>burn</b> 23:12	4:3 18:20	24:5	<b>commander</b>
<b>business</b> 7:22	19:4 19:9	24:18	17:19 17:21
<b>busy</b> 9:1	20:7 22:1	25:8 25:9	17:22
<b>button</b> 21:9	22:20	25:19 25:22	<b>comment</b> 28:6
<b>buying</b> 24:21	23:9	26:6	<b>comments</b> 5:24
<b>bylaw</b> 26:25	23:16 24:18	26:15 27:10	<b>committee</b>
27:1	25:9 29:8	27:13 27:17	5:20 5:23
<b>bylaws</b> 27:9	<b>change</b> 27:9	27:19 27:23	6:1 9:1
27:22	28:4 28:13	28:2	11:3
28:4 28:9	<b>changed</b> 27:1	28:11 28:15	16:14 20:20
<b>bypass</b> 20:13	<b>chat</b> 15:4	28:17 28:20	21:8 23:5
	<b>chew</b> 23:24	29:7 29:8	
		29:8	
		29:13 29:16	
		29:17 29:19	
		29:20 29:21	
		29:23	

26:3 26:8	<b>contact</b> 21:6	<b>currently</b>	8:21 8:22
26:16 26:22	<b>continue</b>	11:21	<b>deputy</b> 8:19
26:25	16:18	12:3	<b>determine</b>
27:1 27:3	19:1	12:18	3:19 26:20
27:4 27:6	25:24	13:6	<b>develop</b> 17:16
27:21 27:25	26:3 26:8	13:10 19:23	<b>device</b> 12:19
28:24 29:6	26:16 26:22	<b>curriculum</b>	<b>difference</b>
<b>Comparing</b>	<b>conversation</b>	12:25	7:9
14:10	19:18	<b>cut</b> 23:6	<b>different</b>
<b>comparison</b>	<b>cooking</b> 17:9	24:16	12:20
14:6	<b>copies</b> 5:10	<hr/>	20:1 25:25
<b>complete</b> 5:11	<b>copy</b> 3:14	D	<b>DIGGS</b> 20:18
<b>completed</b>	3:16 5:11	<b>D.C</b> 24:13	21:1
21:17	5:13	<b>daily</b> 6:18	22:13 22:16
<b>completely</b>	<b>correct</b> 15:24	<b>date</b> 21:4	<b>direction</b>
13:17	18:25 30:10	21:4	12:18
<b>complicated</b>	<b>cough</b> 25:14	<b>DCDS</b> 6:12	25:6
24:22	<b>coughing</b> 8:2	<b>DCJS</b> 11:12	25:11 25:25
<b>comprehension</b>	<b>count</b> 3:23	<b>December</b>	<b>director</b>
21:16	<b>couple</b> 8:15	3:5 4:9	19:17
<b>computer</b> 12:3	12:20	<b>decided</b> 10:22	<b>directors</b> 3:3
<b>conceivably</b>	<b>course</b>	12:8 12:21	11:13
19:14	23:10 25:2	<b>decision</b>	<b>discuss</b> 19:21
<b>CONCLUDED</b>	<b>court</b> 5:2	16:10 16:13	26:17 26:23
31:15	<b>cover</b> 12:22	24:1 27:8	30:2
<b>confused</b>	13:2	<b>decisions</b>	<b>discussed</b>
24:20 25:5	<b>covers</b> 13:17	18:11	18:7 18:25
<b>Congressman</b>	<b>Covington</b>	<b>defer</b> 16:13	<b>discussion</b>
20:19	29:17 29:19	<b>deferring</b>	11:14 15:13
<b>connections</b>	29:19 29:20	27:20	17:8
12:11	29:22	<b>definitely</b>	18:18 25:20
<b>consider</b>	<b>Crater</b> 10:9	23:17 25:16	25:21
24:14	<b>CRIMINAL</b> 3:2	<b>department</b>	26:1
<b>considered</b>	<b>crossroads</b>	19:11	28:19 28:20
8:7	23:25	<b>depending</b>	30:20
<b>construction</b>	24:3 25:18	22:19	<b>discussions</b>
22:10		<b>depends</b>	30:23

<b>dispatcher</b> 8:19	21:8	29:5	<b>fees</b> 7:1
<b>dollars</b> 26:11	<b>especially</b> 23:20	<b>expectation</b> 19:14	<b>figure</b> 26:21
<b>done</b> 7:5 7:21 8:14 10:13 11:20 11:24 11:25 12:14 12:25 16:12 22:25 24:11 27:22 28:13	<b>essentially</b> 17:11 18:14	<b>expedite</b> 20:22	<b>final</b> 8:18 8:20
<b>door</b> 24:18	<b>estimate</b> 6:9 7:11	<b>expense</b> 7:14 7:16	<b>finance</b> 5:20 5:23 27:1 27:4
<b>draft</b> 5:19 5:23	<b>estimating</b> 6:8	<b>expenses</b> 8:10 8:12	<b>financials</b> 26:18
<b>dramatically</b> 6:25 7:2	<b>Eustis</b> 24:24	<b>expire</b> 29:9	<b>fine</b> 29:12
<b>driving</b> 14:24 19:24 19:24	<b>eventually</b> 14:25	<b>explore</b> 18:22 20:3 23:17	<b>fire</b> 13:22
<b>dropped</b> 7:1	<b>everybody</b> 4:10 8:7 9:12 9:23 31:11	<b>exploring</b> 15:2	<b>firearm</b> 13:5 13:7 13:10
<b>DUNN</b> 20:5 20:15 20:23 21:14 22:3	<b>everybody's</b> 9:10	<b>extra</b> 13:12	<b>first</b> 10:12 29:1 30:8
<hr/> <b>E</b> <hr/>	<b>everyone</b> 28:6	<b>eyes</b> 5:17	<b>five</b> 7:4 18:1 18:9 18:20 18:23 21:5 21:13 21:15 21:17 21:18 21:20 21:23 24:9 29:6
<b>early</b> 13:18	<b>everyone's</b> 25:5	<hr/> <b>F</b> <hr/>	<b>facility</b> 6:20 8:23 10:19 10:23 15:1 19:11 20:11 20:12 21:7
<b>earn</b> 7:5	<b>evidently</b> 25:2	<b>fairly</b> 6:18	<b>fall</b> 11:13
<b>economy</b> 7:4	<b>exact</b> 20:8 20:12 22:8	<b>Fantastic</b> 4:6	<b>farther</b> 23:21
<b>eight</b> 7:16	<b>Exactly</b> 22:6	<b>favor</b> 4:22 15:15 17:2 29:23 30:16 31:6	<b>floor</b> 29:2 29:10
<b>either</b> 25:24	<b>excited</b> 14:2	<b>favours</b> 24:17	<b>folks</b> 17:10
<b>else</b> 9:23	<b>exciting</b> 13:13	<b>feel</b> 14:11 21:16	<b>forget</b> 9:1
<b>elsewhere</b> 25:15	<b>executive</b> 6:1 9:1 11:3 14:23 16:14 21:8 23:5 26:3 26:7 26:16 26:22 27:3 27:5 27:21 27:25		<b>Fort</b> 24:24
<b>email</b> 22:14			<b>forward</b> 4:7 8:22 17:14 18:4 18:11 19:20 21:5 22:14 26:16 26:20 29:3
<b>enforcement</b> 12:23			
<b>entertain</b>			

<b>frame</b> 16:8 18:9	19:7 21:3 22:21	<b>He's</b> 20:19	<b>implement</b> 13:21
<b>frankly</b> 9:11	24:7 24:8 25:2	<b>hey</b> 25:14	<b>important</b> 9:5
<b>free</b> 25:1 26:18	<b>grade</b> 11:23	<b>hire</b> 7:20	<b>improvements</b> 10:22
<b>front</b> 6:3	<b>grant</b> 11:9 12:7 13:2	<b>history</b> 9:16	<b>including</b> 4:2
<b>full</b> 6:1 6:3 8:1 9:2 28:9 28:10	13:4 13:8 13:17	<b>hit</b> 25:17	<b>incoming</b> 17:21 17:21
<b>fund</b> 6:14 14:15	<b>grants</b> 11:8 13:20 14:4	<b>hold</b> 11:7	<b>increase</b> 8:17 8:18 8:20 10:2 10:4 10:7 27:2 27:14
<b>funded</b> 11:6	<b>Great</b> 20:23	<b>holding</b> 18:13	<b>increases</b> 8:21 9:6
<b>funding</b> 6:8 6:17 7:1 8:22	<b>gum</b> 23:24	<b>hook</b> 22:21	<b>indicated</b> 16:9 21:12
<b>future</b> 8:20	<hr/> <b>H</b> <hr/>	<b>hope</b> 13:21	<b>individual</b> 9:21
<b>FY2024</b> 5:4	<b>half</b> 29:5	<b>hopeful</b> 19:6	<b>information</b> 11:10 22:17
<b>FY21</b> 14:6	<b>Hampton</b> 3:2 8:3	<b>hopefully</b> 4:10 13:18	<b>informed</b> 17:24
<b>FY22</b> 14:7	<b>hand</b> 11:23	<b>Howell</b> 16:21 16:24 16:24 16:25	<b>in-kind</b> 18:3 24:20 24:23 25:3
<b>FY23</b> 14:7	<b>hanging</b> 23:3	<b>huge</b> 20:9	<b>inquiry</b> 22:23
<b>FY24</b> 14:8	<b>happen</b> 10:25 22:11 24:9 24:12	<b>hurt</b> 20:25	<b>install</b> 13:11
<hr/> <b>G</b> <hr/>	<b>happy</b> 5:12 7:23	<hr/> <b>I</b> <hr/>	<b>instead</b> 28:12
<b>game</b> 18:3 18:5 25:15	<b>hard</b> 10:16	<b>I'd</b> 5:16 9:15	<b>instructors</b> 7:19 7:24 8:4
<b>gas</b> 17:9	<b>hat</b> 5:15	<b>idea</b> 9:22 20:23 28:15	<b>interest</b> 6:18 7:5 22:24 23:10
<b>general</b> 11:5	<b>having</b> 17:17 19:18	<b>ideas</b> 6:13 26:21	<b>internet</b>
<b>getting</b> 16:8	<b>headsets</b> 13:21	<b>I'll</b> 5:12 6:12 9:4 10:12 11:1 13:19	
<b>gives</b> 3:22 8:12	<b>heard</b> 24:9 24:9	<b>I'm</b> 4:1 4:16 6:15 11:3 19:1 25:13 31:11	
<b>glad</b> 31:11	<b>hearing</b> 6:15	<b>impact</b> 14:1	
<b>gotcha</b> 28:11	<b>HELD</b> 3:4	<b>impacting</b> 13:16	
<b>government</b> 17:13 17:16 17:18 17:18	<b>help</b> 14:17		



<b>minutes</b> 4:8	18:11 19:20	<b>November</b> 5:19	26:1 26:14
<b>modern-type</b>	29:2	5:20 6:2	<b>operating</b>
15:1	29:14 30:25	6:10	8:10
<b>modifications</b>	<b>moved</b> 4:24	<hr/>	<b>opportunities</b>
3:11 3:13	15:23 16:20	0	19:2
<b>money</b> 7:3	17:4	<b>obligate</b>	<b>opportunity</b>
10:16 10:24	29:25 30:13	22:24	13:16 28:6
12:6 13:8	30:18 31:10	<b>observations</b>	<b>opposed</b>
14:15 24:3	<b>movement</b>	5:24	4:23
<b>month</b> 5:12	17:14 21:9	<b>obviously</b>	15:16 15:23
<b>Moore</b> 3:23	<b>moves</b> 18:4	7:25 11:1	17:3
<b>Morgan</b> 4:15	<b>moving</b> 5:3	19:22	29:24 30:17
4:20 4:20	28:19	<b>occurs</b> 11:3	31:9
4:21 15:9	<hr/>	<b>October</b> 6:10	<b>option</b>
15:17 16:20	N	<b>offer</b> 18:4	22:22 23:17
16:22 29:14	<b>Naval</b> 10:19	<b>Office</b> 8:2	23:18 25:16
29:21	15:2 15:5	<b>officer</b> 8:18	<b>options</b> 18:23
<b>morning</b> 11:11	<b>Navy</b> 20:21	<b>officers</b>	19:25
<b>mortgage</b> 6:22	24:19 25:12	28:24	26:3 26:8
<b>motion</b> 4:12	<b>negative</b> 8:7	29:2 29:3	26:9
4:16 4:18	<b>Newport</b> 24:24	30:6 30:9	26:12 26:13
15:9	<b>News</b> 24:24	<b>officially</b>	26:17 26:22
15:13 15:18	<b>nice</b> 13:24	23:4 23:6	<b>order</b> 3:10
15:24 16:13	<b>nominations</b>	<b>okay</b> 5:3	12:4 30:3
16:17 16:18	29:1	17:24 20:15	<b>organization</b>
16:23 25:20	29:10 29:11	21:24 25:22	7:25
25:23 27:23	29:13 29:14	26:10 28:11	<b>organizations</b>
27:24	30:5 30:8	28:11 28:22	7:15 8:2
28:1	<b>none</b> 12:2	29:13 30:14	<b>outfitted</b>
28:25 29:21	25:15	<b>old</b> 5:15	12:3
30:4 30:4	<b>nonexistent</b>	<b>ones</b> 25:10	<b>outgoing</b>
30:4 30:8	8:15	<b>online</b>	17:20
30:11	<b>nonmember</b>	11:20 11:24	<b>outright</b>
31:1 31:3	7:10	12:13 12:17	24:21
<b>motions</b> 5:6	<b>Northern</b>	13:1	<hr/>
28:17	10:10	<b>onto</b> 12:19	P
<b>move</b> 4:7	<b>nothing</b> 23:2	<b>open</b> 24:18	<hr/>
4:7 4:13			<b>paper</b> 11:22
8:22			29:12

<b>partnership</b> 8:1 14:20	<b>playing</b> 27:9	<b>problem</b> 24:23	<b>pushed</b> 19:14
<b>partnerships</b> 17:12 17:17	<b>Please</b> 5:1	<b>process</b> 5:16 10:5	<b>pushing</b> 21:9
<b>past</b> 16:12	<b>plus</b> 3:23	16:19 18:17	<hr/> <b>Q</b> <hr/>
<b>path</b> 26:16	<b>point</b> 23:25 30:3	22:22 24:22	<b>quality</b> 12:10
<b>pattern</b> 18:13	<b>police</b> 20:11	25:6	<b>question</b> 10:1 19:3
<b>pay</b> 6:20 8:9 26:19	<b>Poquoson</b> 14:20	<b>produce</b> 8:2	<b>questions</b> 14:4 18:16
<b>payment</b> 6:22	<b>portion</b> 18:3	<b>programs</b> 17:12 19:17	<b>quick</b> 14:6
<b>PD</b> 8:3 8:4	<b>Portsmouth</b> 8:3	<b>progression</b> 18:12 18:12	<b>quite</b> 19:15 23:23
<b>pen</b> 11:22	<b>possibility</b> 10:18	<b>project</b> 7:3 8:21 9:11	<b>quorum</b> 3:20 4:5 31:13
<b>people</b> 9:8 9:9 16:8 16:9 27:7	<b>posted</b> 4:10 5:9	<b>projection</b> 18:1 18:9	<hr/> <b>R</b> <hr/>
<b>per</b> 8:18 9:21	<b>potentially</b> 13:15 19:18	<b>projects</b> 11:6	<b>raise</b> 16:2 16:6 16:10
<b>percent</b> 16:2 16:4	<b>prepare</b> 5:19	<b>property</b> 24:14	<b>range</b> 14:21 14:24 19:24 24:25
<b>percentage</b> 16:5 16:10	<b>present</b> 3:22 3:24 4:2 5:23 5:25	<b>provided</b> 13:8	<b>Rappahannock</b> 10:8
<b>perfect</b> 24:14	<b>pretty</b> 6:15 7:23 7:23 9:7 9:17 11:8 13:13 14:16	<b>proxy</b> 3:24 4:3	<b>rata</b> 8:16 8:18 9:3 9:6 9:16 9:20 27:11 27:14
<b>period</b> 9:18	<b>previous</b> 6:11 21:6	<b>pulled</b> 22:7	<b>reach</b> 16:15 25:11
<b>phones</b> 6:12	<b>pro</b> 8:16 8:18 9:2 9:6 9:16 9:20 27:10 27:13	<b>purchase</b> 12:22	<b>reaching</b> 20:19
<b>physical</b> 6:10 11:7	<b>probably</b> 15:6 20:20 21:22 23:1 24:22	<b>purchasing</b> 12:9	<b>really</b> 9:5 12:16 12:17 13:25 14:10 14:20 18:8 18:9 24:11 31:13
<b>piece</b> 20:9 24:14		<b>pursue</b> 22:22 25:9 25:16 26:3 26:8	
<b>Piedmont</b> 10:8		<b>pursuing</b> 25:24	
<b>placeholder</b> 8:6		<b>push</b> 17:16 25:10	
<b>plan</b> 12:22 12:24			
<b>planned</b> 19:10			
<b>plans</b> 11:15 11:16 12:15			

<b>realty</b> 13:21	6:19 6:21	11:12	21:1 22:7
<b>reason</b> 7:3	11:2	<b>Seapower</b>	22:13 22:16
<b>reasonable</b>	14:11 14:15	20:20	29:14 29:21
26:15	14:16 14:17	<b>second</b> 4:14	31:5 31:8
<b>received</b>	<b>retests</b> 11:23	4:15 4:19	31:8
17:23 21:4	<b>retirement</b>	8:17	<b>short</b> 9:10
<b>recently</b>	7:17	15:14 15:20	9:12 18:15
17:23	<b>return</b> 26:25	15:24 16:21	<b>showed</b> 31:12
<b>recommend</b>	<b>revenue</b> 14:10	16:23 16:25	<b>sides</b> 13:2
26:2 27:2	<b>revenues</b>	29:16 29:17	19:23
<b>recommendatio</b>	6:6 7:13	29:18 29:22	<b>similar</b> 6:6
<b>n</b> 26:25	<b>reversed</b> 25:2	30:11 30:12	<b>simple</b> 5:14
27:5 28:4	<b>reviewed</b> 27:5	30:15	<b>simulator</b>
<b>recorder</b> 5:2	<b>Rick</b> 3:22 4:2	31:5 31:7	13:5 13:7
<b>reduced</b> 6:16	11:9	<b>seem</b> 22:20	13:10 13:22
<b>reference</b>	11:11 14:3	<b>seems</b> 22:18	<b>sir</b> 4:1 5:8
19:17	<b>Rick's</b> 3:18	24:19	15:8 19:4
<b>regarding</b>	<b>Rinehimer</b>	<b>send</b> 9:9	22:15
18:17 29:2	5:21 29:7	22:16 28:5	23:8 28:16
<b>regional</b>	<b>River</b> 10:9	<b>sense</b> 19:22	<b>sit</b> 18:22
8:3 11:13	<b>road</b> 20:7	<b>serious</b> 19:18	<b>site</b> 20:6
12:2 13:5	20:16 23:22	24:2	<b>six</b> 22:19
14:13	<b>Roads</b> 3:2 8:3	<b>several</b> 12:4	<b>skin</b> 18:3
<b>reimburse</b>	<b>robust</b> 6:18	<b>share</b> 5:16	18:5
7:25 8:5	<b>roll</b> 3:12	9:4	<b>Skyline</b> 10:8
<b>remember</b> 6:19	3:19 3:21	<b>sharing</b> 11:9	<b>slate</b> 28:23
21:10	<hr/>	<b>sheet</b> 8:8	29:2 29:3
<b>reminder</b> 4:25	<hr/>	<b>sheets</b> 29:4	29:7
8:25	<hr/>	<b>Shenandoah</b>	29:11
<b>repairs</b> 11:5	<hr/>	10:9	30:5 30:9
<b>report</b> 26:23	<b>salaries</b> 7:15	<b>sheriff</b>	<b>small</b> 7:7
<b>request</b> 3:11	<b>salary</b> 8:1	4:15 4:20	<b>Smith</b> 29:8
<b>require</b> 28:9	27:16 27:17	4:20 4:21	<b>so-and-so</b>
<b>requires</b>	27:18	8:19 15:9	24:13
28:24	<b>saved</b> 6:21	15:10 15:14	<b>solid</b> 7:12
<b>reserve</b>	<b>Scantron</b>	15:17 15:19	9:7 26:4
	11:22	15:20 16:20	
	<b>Scott</b> 3:25	16:22 20:18	

<b>solution</b> 14:25	<b>started</b> 16:1	<b>surprising</b> 25:8	11:16 25:4
<b>somebody</b> 8:8	<b>starts</b> 21:13 21:16	<hr/>	<b>they've</b> 10:13
<b>someone</b> 25:23	<b>state</b> 6:8	<hr/> T <hr/>	<b>third</b> 6:16
<b>sometime</b> 13:18	6:16 7:1	<b>table</b> 18:25	<b>threw</b> 19:6
<b>sorry</b> 4:1	8:21 13:25	20:2	19:6
4:16 15:22	<b>stated</b> 25:18	23:17 25:24	<b>throughout</b>
<b>Sounds</b> 26:15	<b>station</b> 10:20	26:5	5:12
<b>south</b> 20:13	15:2 15:5	<b>taking</b> 9:22	<b>throw</b> 4:25
<b>southwest</b>	17:7 17:9	<b>talk</b> 10:20	19:8
9:25 20:13	17:11	13:14 22:25	<b>ties</b> 23:6
<b>space</b> 19:6	<b>status</b> 11:15	30:24	24:16
<b>sparse</b> 6:15	<b>stay</b> 22:21	<b>talked</b>	<b>till</b> 16:8
<b>speak</b> 19:5	<b>staying</b>	10:18 14:19	<b>timeline</b>
23:5	6:14 10:23	15:1 19:16	12:13
<b>SPEAKER</b> 20:16	<b>step</b> 25:15	<b>talking</b> 23:1	<b>topic</b> 11:14
21:2	<b>stop</b> 27:9	<b>technology</b>	28:21
23:12 23:13	<b>strength</b>	11:6 12:7	<b>total</b> 8:12
26:2 26:7	9:3 9:4	13:19	<b>training</b>
26:24 27:15	9:14	<b>terms</b> 29:8	3:2 19:11
27:18 27:20	<b>students</b>	<b>testing</b> 11:20	<b>trouble</b> 31:14
28:3	11:22	11:21 12:14	<b>try</b> 5:13 6:11
28:12 30:15	<b>stuff</b> 7:18	12:17 13:1	18:17
<b>special</b> 6:14	13:19 20:10	<b>tests</b> 11:24	<b>trying</b> 10:15
<b>specific</b> 13:5	<b>successful</b>	<b>Thank</b> 3:8	<b>Tuition</b> 7:10
<b>specifically</b>	7:22	4:21 5:8	<b>turn</b> 15:3
17:25	<b>sudden</b> 24:10	14:3	<b>types</b> 26:19
<b>spending</b> 24:2	<b>Suffolk</b> 8:3	15:11 15:21	<hr/>
<b>staff</b> 7:16	14:23 19:10	17:1 24:5	U <hr/>
7:24 8:4	20:13	29:20 31:11	<b>ultimately</b>
27:18	21:7 25:12	<b>there's</b>	6:2
<b>start</b> 14:17	<b>supportive</b>	10:1	<b>understand</b>
21:3 21:4	17:20 17:22	11:17 13:14	5:17 25:5
21:18 21:19	<b>suppose</b> 23:4	22:13 22:22	<b>UNIDENTIFIED</b>
21:20 24:2	<b>surplus</b>	23:2	20:16
	8:13 8:14	28:18	21:2
		29:9 30:21	23:12 23:13
		<b>they're</b> 10:10	

26:2 26:7	<b>vote</b> 16:5	<b>we'll</b> 3:10	<b>window</b> 18:21
26:24 27:15	28:7	3:12 3:18	<b>wireless</b>
27:18 27:20	28:10 29:10	6:24 8:23	12:11
28:3	29:12	8:23	<b>wise</b> 23:11
28:12 30:15	30:5 30:9	10:20	<b>wish</b> 20:22
<b>universal</b>	30:12	11:6	<b>Wittman</b> 20:19
11:14 12:14	<b>voted</b> 6:19	23:12 26:11	22:16
<b>unless</b> 30:23	<b>voting</b> 28:13	26:23	<b>Woloszynowski</b>
<b>unusual</b> 24:11	_____	<b>we're</b> 4:6 5:3	3:8 3:16
<b>update</b> 23:2	W	6:11 6:25	4:6 4:14
<b>updates</b>	<b>WAD</b> 7:19	9:23	4:22 5:3
5:25	<b>wait</b> 18:22	10:14 10:14	15:11 15:15
11:17 12:11	<b>waited</b> 17:13	10:15 10:22	15:22 16:18
<b>upgrade</b> 12:7	<b>walk</b> 23:23	12:21	17:2 17:7
<b>upgraded</b> 13:7	<b>war</b> 25:13	14:1 14:4	18:24 20:24
<b>upgrading</b>	<b>Warren</b>	14:8 18:7	21:10 21:15
12:9	15:14 15:19	18:9	21:20 21:24
<b>upon</b> 21:6	15:20 22:7	18:12 18:13	22:4
<b>utilize</b>	<b>Washington</b>	18:21 19:13	22:18 22:23
12:8 12:12	24:13	24:4	23:15
<b>utilized</b>	<b>wasn't</b> 18:6	24:21 25:13	24:5 25:8
13:20	18:6 25:19	27:20	25:19 25:22
<b>utilizing</b>	<b>ways</b> 6:23	<b>we've</b> 7:21	26:6
14:5	23:23	7:22 8:13	26:15 27:10
_____	<b>weapon</b>	9:17	27:13 27:17
V	10:19	10:22	27:19 27:23
<b>value</b> 10:16	17:7 17:8	11:8	28:2
<b>vendors</b> 12:20	17:10	12:11 13:20	28:11 28:15
<b>verbiage</b> 22:8	<b>Weapons</b>	13:25 14:11	28:17 28:20
<b>viable</b> 22:9	15:2 15:5	14:21 16:12	29:7
<b>vice</b> 5:22	<b>website</b>	16:12 17:13	29:13 29:16
<b>Virginia</b> 10:6	4:10 5:9	24:13	29:23
10:10	5:12	<b>whatever</b> 8:19	30:1
<b>virtual</b> 13:21	<b>We'd</b> 31:13	14:14 18:5	30:16 30:22
<b>voice</b> 29:10	<b>WEDNESDAY</b> 3:5	<b>whether</b>	31:1 31:6
30:9 30:12	<b>week</b> 17:23	3:19	31:9
		25:12 26:20	<b>work</b> 13:25
		<b>whistles</b>	<b>working</b> 11:16
		13:12	<b>worse</b> 18:10
		<b>whole</b> 7:5	

**Write** 28:5

**written** 11:19

**wrong** 19:1

---

Y

---

**y'all** 6:19

16:5 16:6

16:14 16:15

16:16

**y'all's** 20:22

**yet** 24:4

**York** 14:20

**Yorktown**

10:19

15:2 15:5

23:18 23:18

30:2

**you'll** 5:17

**yourself**

24:17

**you've** 8:8

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**zero** 16:4